
Labour

The Law on the Amendment of the Labour Law Comes into Force on 6 October 2021

On 5 October 2021, Royal Kram No. NS/RKM/1021/011 on the Amendment of Articles 123, 138, 162, 300, 343, 350, 363, and 367 of the Labour Law ("**Law on the Amendment of the Labour Law**") was promulgated. As the law was promulgated on an urgent basis, it has come into force on 6 October 2021.

Under the Law on the Amendment of the Labour Law, the following four articles of the Labour Law have been substantially amended:

- **New Article 138:** An employee can work for more than one shift per day provided that the duration of all work shifts for the day does not exceed the total number of working hours per day as stipulated in the Labour Law.
- **New Article 162:** The substitution day off when a public holiday falls on a Sunday no longer applies.
- **New Article 300:** Individual dispute can be referred to the Labour Court or Arbitration Council if the settlement of the matter at a preliminary conciliation before a labour inspector has failed.
- **New Article 343:** A labour inspector acts as judicial police for the investigation of employment offences. The formalities and the procedure for the accreditation of labour inspectors as judicial police will be determined by a joint-prakas to be issued by the Ministry of Justice and the ministry in charge of labour.

Meanwhile, the contents of the other four new Articles 123, 350, 363 and 367 have not been substantially amended, i.e. correction of the referenced articles' numbers.

If you have any queries on the above, please feel free to contact our team members below who will be happy to assist.

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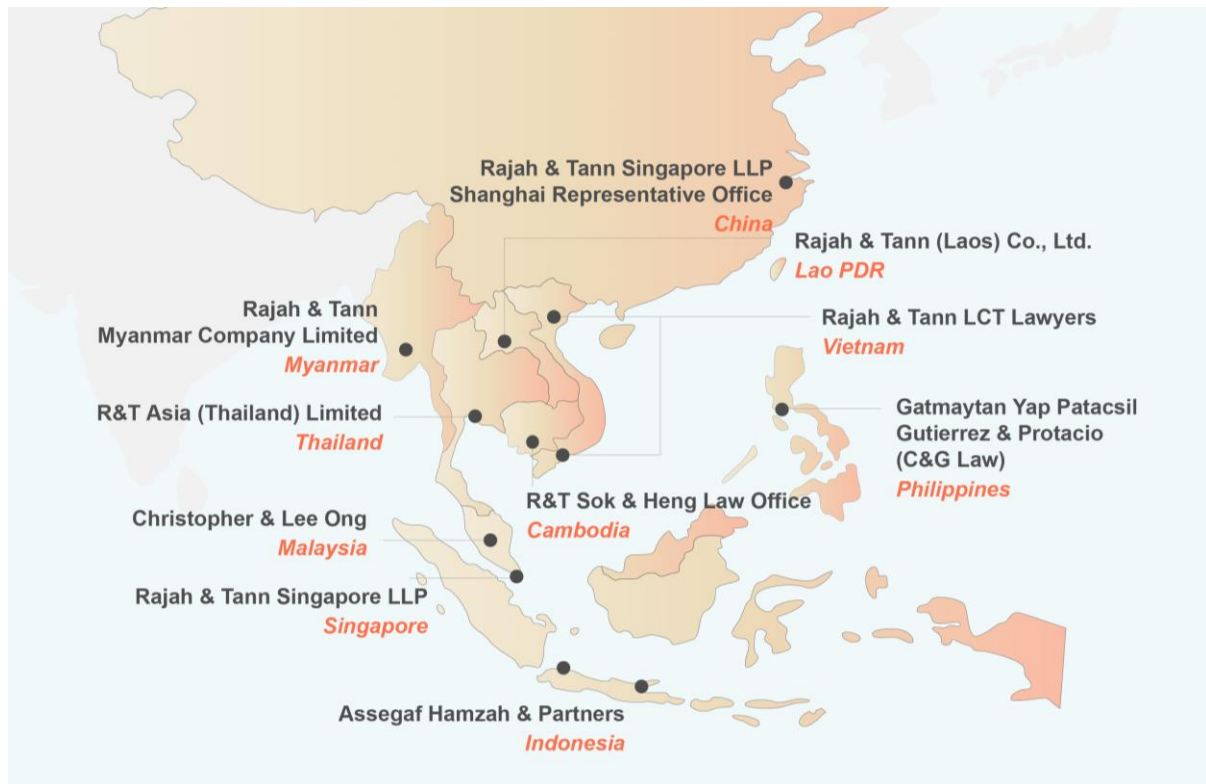
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