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## Gazette of Work Injury Compensation Act (Amendment of Third Schedule) Order 2015

The Work Injury Compensation Act (Amendment of Third Schedule) Order 2015 has been gazetted and published on 5 October 2015. It will come into operation on 1 January 2016.

5 October 2015 | [Workplace safety and health](#)

The maximum and minimum compensation limits for death and total permanent incapacity under the Work Injury Compensation Act (WICA) will be increased. The cap on medical expenses will also be raised from \$30,000 to \$36,000. The new amounts are appended below:

Limits	Existing	For accidents that happened on and after 1 Jan 2016
Death - Minimum	\$57,000	\$69,000
Death - Maximum	\$170,000	\$204,000
Total Permanent Incapacity* - Minimum	\$73,000	\$88,000
Total Permanent Incapacity* - Maximum	\$218,000	\$262,000
Medical Expenses	Up to \$30,000 or 1 year from date of accident, whichever is reached first	Up to \$36,000 or 1 year from date of accident, whichever is reached first

\* This excludes the additional 25% compensation that is paid to workers with total permanent incapacity to offset the cost of care for the injured worker.

Treatments that facilitate return to work will also be claimable as part of WICA medical expenses. This would cover charges for case management, functional capacity evaluation and worksite assessment for purposes of rehabilitating an injured employee back to work.

### For information

The Gazette can also be viewed on the [e-gazette website](#).

Last Updated: 07 October 2015

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First published in the Government Gazette, Electronic Edition, on 5th October 2015 at 5.00 pm.

**No. S 586**

**WORK INJURY COMPENSATION ACT  
(CHAPTER 354)**

**WORK INJURY COMPENSATION ACT  
(AMENDMENT OF THIRD SCHEDULE) ORDER 2015**

In exercise of the powers conferred by section 44 of the Work Injury Compensation Act, the Minister for Manpower makes the following Order:

**Citation and commencement**

1. This Order may be cited as the Work Injury Compensation Act (Amendment of Third Schedule) Order 2015 and comes into operation on 1 January 2016.

**Amendment of Third Schedule**

2. The Third Schedule to the Work Injury Compensation Act is amended —

- (a) by deleting the words “\$170,000 or be less than \$57,000” in paragraph 1(2) and substituting the words “\$204,000 or be less than \$69,000”;
- (b) by deleting the words “\$218,000 or be less than \$73,000” in paragraph 2(2) and substituting the words “\$262,000 or be less than \$88,000”;
- (c) by deleting “\$30,000” in paragraph 5(1)(b) and substituting “\$36,000”; and
- (d) by deleting sub-paragraph (2) of paragraph 5 and substituting the following sub-paragraph:

“(2) To avoid doubt, the cost of medical treatment includes, but is not limited to —

- (a) the charges in connection with an emergency medical transport for the conveyance of an injured employee to receive medical treatment;
- (b) the fees for medical reports required for the purposes of this Act;

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- (c) the charges for physiotherapy and occupational and speech therapy;
  - (d) the charges for case management, psychotherapy for the treatment of post-traumatic stress disorder, functional capacity evaluation and worksite assessment, required for the purposes of rehabilitating and enabling an injured employee to return to work; and
  - (e) the cost of medicines, artificial limbs and surgical appliances.”.

Made on 2 October 2015.

LOH KHUM YEAN  
*Permanent Secretary,  
Ministry of Manpower,  
Singapore.*

[C010-048-0004; AG/LEGIS/SL/354/2015/1 Vol. 1]